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GF Modern Slavery Statement 2025

This statement is made pursuant to the United Kingdom (UK) Modern Slavery Act 2015 and outlines the steps Georg Fischer AG (GF) has taken during the period from 1 January 2025 to 31 December 2025 to prevent slavery, servitude, forced or compulsory labour, and human trafficking in its operations and supply chains. It also describes the actions GF will continue to take to mitigate the risk of such practices occurring within its business and supply chain.

GF believes that human rights are the fundamental rights, freedoms, and standards to which every human being is entitled. We uphold the responsibility to respect human and labor rights as a global standard for expected conduct across all our operations.

1. Organization structure, operations and supply chains

1.1 Own operations

Advancing toward its vision of becoming the global leader in Flow Solutions, GF focuses on driving innovation, profitable growth and long-term value for all of its stakeholders. Through this commitment, the company continues to shape a more efficient and sustainable future, promoting the responsible use of energy and water across industries and communities.

Founded in 1802, GF is headquartered in Switzerland and has been listed on the Swiss stock exchange since 1903. In 2025, GF's Flow Solutions businesses generated sales of CHF 3 billion with a workforce of about 13'300 employees in 46 countries.

1.2 Supply chain

GF works with a broad range of suppliers and products that provide the raw materials used in our production and project execution processes. In 2025, our supply chain included more than 238 categories supplied by over 2,928 direct suppliers and more than 9,266 indirect suppliers, all of whom form part of GF's extended value chain and are integral to our long-term success.

Supplier sustainability evaluations are a core element of GF's responsible sourcing initiatives and the Sustainability Framework 2025. In 2025, all GF divisions adopted the [Prewave](#) tool. As part of the spend data alignment, 91% of relevant expenditure was assessed, exceeding the target.

GF engages suppliers through a risk-based conflict minerals due diligence process. Selected suppliers who fall within the scope of the due diligence process, and request they provide GF with a smelter overview based on the [Responsible Minerals Initiative](#) (RMI), which Global Procurement reviews and provides feedback on. When needed, corrective actions are implemented to ensure transparency, compliance, and continuous improvement.

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Using the Prewave supported ESG perspective, GF identifies suppliers with potential risks related to human rights and child labor. This assessment helps the company prioritize supplier engagement and mitigation efforts.

For more detailed information, consult the following sections of the [Sustainability Report 2025](#):

- Management of supplier relationships
- Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labour (DDTrO)
- Due Diligence and Reporting Obligations in relation to Child Labour

2. Our commitment to human rights

GF recognizes human rights as fundamental rights and standards to which every individual is entitled. Upholding human and labor rights is a universal expectation across all GF operations. These considerations are embedded throughout GF's business practices, the GF [Code of Conduct](#), our [Code of Business Partners](#) as well as by our corporate policies.

A detailed mapping of GF policies and their alignment with human rights can be found in the [Sustainability Report 2025](#), under the **Policy on human rights** section.

3. Governance and human rights due diligence

In 2025, GF published its first dedicated [Human Rights Report](#), providing stakeholders with a comprehensive **overview of the company's commitments, governance, human rights due diligence processes, risk assessments**, and efforts to embed human rights across its operations and business practices.

This report explains how GF identifies, assesses, and manages human rights risks across its operations and supply chains, in line with emerging national regulations on business and human rights, including in the United Kingdom, and covers all GF entities subject to reporting obligations under legislation such as the Modern Slavery Act.

The report covers all fully consolidated GF operations worldwide and has been approved by the Executive Board.

4. Grievance and remediation

GF fosters a culture that encourages all employees to speak up about any potential violations of our Code of Conduct or other applicable laws. To support this, the company provides several reporting options, including the [GF Transparency Line](#), a secure and anonymous whistleblowing system available 24/7 in nine languages.

Further details on **speaking-up channels, mechanisms, and remediation processes** are available in the [Human Rights Report](#). In addition, the **Corporate Policy on Reporting Incidents and Internal Investigations** defines the standards and procedures for when and how employees are expected to speak up and report conduct they believe in good faith to

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violate our Code of Conduct. It also outlines how we handle such reports in an expedient and trustworthy manner while respecting the rights of all parties involved.

Suppliers and external stakeholders can also raise concerns or report potential breaches related to conflict minerals through our dedicated grievance mechanism at sustainability@georgfischer.com

Information on incidents, complaints, and severe human rights impacts is outlined in the **S1 Own Workforce** chapter of the [Sustainability Report 2025](#). Allegations of misconduct submitted through the GF Transparency Line are detailed under **Reporting Misconduct** in the **G1 Business Conduct** section of the report.

Gareth Toyer

Managing Director

Georg Fischer Sales Limited

(A subsidiary of Georg Fischer AG which is incorporated in Switzerland)

This statement relates to year ended 31 December 2025

April 16, 2026